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James Bidwell is the majority shareholder and CEO of Springwise and has been described as "Selfridges' ringmaster extraordinaire," as "a theatrical agitator," listed in the Financial Times Creative Business Top 50, named as one of London's 1000 most influential by the London Evening Standard; amongst many other tributes during his successful career in leading transformational change in business.

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James Bidwell About James James Bidwell is the Co-Founder of Re_Set and Chair of Springwise. He has been listed in the Financial Times Creative Business Top 50 and named as one of London's 1000 most influential people by the London Evening Standard. He has been described as "a theatrical agitator" and as "Selfridges' ringmaster extraordinaire", [...]

Compiled by Springwise, the global innovation discovery engine, Disrupt! explains and highlights the best, most disruptive and most useful innovation ideas of the 21st Century. The book shares which themes underpin their success and which ideas can best be used to drive creativity in your workplace, office or industry. Springwise has a huge online readership (700k page impressions a month, 31k FB followers, 62k Twitter followers and an email database of 160k names) and a reputation as the number one engine for collating and sharing cutting edge business ideas. Dan Pink describes Springwise as: 'An amazing roundup of new business ideas and surprising business models from around the world'. Seth Godin says: 'Almost too good to share!' This attractively designed book draws on their vast archive and the expertise of their editorial team to create a practical, themed overview of contemporary innovation with simple, implementable strategies for bringing more creativity to your business or idea and more disruption to your industry. It is an indispensable handbook to modern innovation.

Discover eight dynamic principles to help innovation flourish from within. The shelf life of well-established companies keeps shrinking as new entrants replace old ones in rapid succession. Even brands that seemed invincible only a few years ago are in danger of being disrupted by fast-moving startups. In this unprecedented environment, how can any business stay ahead of the market? Companies can no longer assume innovation will "just happen"—it must be seeded, grown, and successfully harvested. They must disrupt themselves. In Disrupt-It-Yourself, bestselling author and innovation expert Simone Ahuja guides readers through the DIY (Disrupt-It-Yourself) system that will sustain innovation and retain DIYers, the employees—or intrapreneurs—most committed to solving the problems of the future, even if it means moving far beyond "business as usual." Based on her experience working with Fortune 500 companies and extensive research, Ahuja identifies the intrapreneurial archetype and presents eight new principles to foster a DIY mindset and action plan. In a clear, concise style with expert advice and real-world examples, this book provides a new lens to help companies become faster and more fluid, offers easy options to tailor the system to each company's unique circumstances, and presents strategic lessons—from Keep It Frugal to Make It Permission-less—that open up the full spectrum of innovation and make it sustainable. Using the DIY approach, organizations can build their ability to innovate and create an approach for growth that

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harnesses the creativity and knowledge of employees at every level.

In the past few years, a number of well-known firms have failed; think of Blockbuster, Kodak, or RadioShack. When we read about their demise, it often seems inevitable—a natural part of "creative destruction." But closer examination reveals a disturbing truth: Companies large and small are shuttering more quickly than ever. What does it take to buck this trend? The simple answer is: ambidexterity. Firms must remain competitive in their core markets, while also winning in new domains. Innovation guru Clayton M. Christensen has been pessimistic about whether established companies can prevail in the face of disruption, but Charles A. O'Reilly III and Michael L. Tushman know they can! The authors explain how shrewd organizations have used an ambidextrous approach to solve their own innovator's dilemma. They contrast these luminaries with companies which—often trapped by their own successes—have been unable to adapt and grow. Drawing on a vast research program and over a decade of helping companies to innovate, the authors present a set of practices to guide firms as they adopt ambidexterity. Top-down and bottom-up leaders are key to this process—a fact too often overlooked in the heated debate about innovation. But not in this case. Readers will come away with a new understanding of how to improve their existing businesses through efficiency, control, and incremental change, while also seizing new markets where flexibility, autonomy, and experimentation rule the day.

High-growth organizations need high-growth individuals. Startups, growth-stage companies, and private equity-backed companies all have one thing in common: They need high-growth individuals to execute high-growth plans. As a leader trying to achieve ambitious organizational goals, you need people who can do more than just keep up; you need people who can set the pace. You need high-growth individuals. *Disrupt Yourself* helps high-growth individuals—and those trying to attain this status—learn the tools and frameworks necessary to make changes that matter. This book helps you understand how these frameworks of disruptive innovation can apply to your particular path, whether you are: A self-starter ready to make a disruptive pivot in your business A high-potential individual charting your career trajectory A manager looking to instill innovative thinking within your team A leader facing industry changes that make for an uncertain future Whitney Johnson used the theory of disruptive innovation to invest in publicly traded stocks and early-stage private companies, and now she applies the framework to the personal and professional growth of individuals. We are living in an era of accelerating disruption, and no one is immune. Johnson makes the compelling case that managing the S-curve waves of learning and mastery is a requisite skill for the future. If you want to be successful in unexpected ways and achieve your wildest goals, follow your own disruptive path. Dare to innovate. Do something astonishing. Disrupt yourself.

LEARN TO HARNESS AN UNCONVENTIONAL TOOL FOR LEADERSHIP SUCCESS. As the president and chief executive officer of Kindred Healthcare LLC, Ben Breier has witnessed massive disruptions to the healthcare industry. Gaining an early understanding of how to survive disruptions on the baseball field proved to be invaluable when he entered this challenging field. Using techniques honed over the course of his leadership career, Ben has been able to not only survive disruptions but

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thrive using intentional disruption as a business strategy. Learning to harness the power of disruption and use it in an intentional way became the key to his success in business. This is not a technical business book; it's an emotional leadership survival guide that speaks to the trend in emerging leaders to be connected to a mission rather than just a salary. This book, written for today's leaders and tomorrow's emerging leaders, examines how disruptions have the power to control us unless we develop the skills and tools needed to control them.

From Eli Whitney to Henry Ford to Ray Kroc to Steve Jobs, market disruptors have reaped the benefits, including fame and fortune. But do you have to be that rare genius whose unique skills can literally change the world? No. Disrupting a market is a discipline that can be learned. *Disruption by Design*—a handbook for entrepreneurs, CEOs, product developers, innovators, and others who want to build products or create services that systematically disrupt markets—is the first book that shows you how. There is a huge difference between being an "innovator" and being a "disruptive innovator." Disruptors change the basis for competition in markets, and they end up controlling market share—typically 40 to 80% of the total revenue and half or more of the total profits in the categories they create. But while many market opportunities have disruptive potential, only a small fraction of those ever succeed in disrupting markets. And, too often, those that do disrupt do so by accident. It doesn't have to be that way. *Disruption by Design* conveys lessons learned from successful disruptors, and from the many companies that should have disrupted but failed. Beginning with a quick review of the theory and key elements of the patterns of disruptive innovations and how to identify ideas with disruptive potential, *Disruption by Design* guides you through the design, build, and go-to-market phases that successful disruptors follow. Using many examples of disruptive companies and products, this book takes the popular theory of disruptive innovation and drives it down to the level of practical application. It answers the question, "How do I create a disruptive company, product, and culture?" *Disruption by Design*:

- Goes beyond describing how disruptive innovation happens, and answers and explains the all-important "why."
- Provides a "where-to-look" guide for discovering disruptive opportunities. Shows you how to predict when market disruption is likely. Outlines the necessary ingredients and elements of corporate strategy that maximize the probability of being disruptive. Provides a roadmap to disruptive success, from the initial idea through product launch to actual market disruption. Shows how to stay atop the market and not be the next victim of a new disruptor. Includes the *Disruption by Design* Canvas, for mapping a disruptive business model. Most important, *Disruption by Design* articulates a step-by-step process for developing a product and marketing strategy—and a business model design—that maximizes the probability of successful market disruption.

Thinkers50 Management Thinker of 2015 Whitney Johnson wants you to consider this simple, yet powerful, idea: disruptive companies and ideas upend markets by doing something truly different--they see a need, an empty space waiting to be filled, and they dare to create something for which a market may not yet exist. As president and cofounder of Rose Park Advisors' Disruptive Innovation Fund with Clayton Christensen, Johnson used the theory of disruptive innovation to invest in publicly traded stocks and private early-stage companies. In *Disrupt Yourself*, she helps you understand how the

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frameworks of disruptive innovation can apply to your particular path, whether you are: a self-starter ready to make a disruptive pivot in your business a high-potential individual charting your career trajectory a manager looking to instill innovative thinking amongst your team a leader facing industry changes that make for an uncertain future We are living in an era of accelerating disruption; no one is immune. Johnson makes the compelling case that managing the S-curve waves of learning and mastery is a requisite skill for the future. If you want to be successful in unexpected ways, follow your own disruptive path. Dare to innovate. Do something astonishing. Disrupt yourself.

In *Disrupt Yourself*, innovator and digital media expert Jay Samit reveals how to achieve your goals and permanently alter the status quo through the art of self-disruption. In today's ever-changing and often-volatile business landscape, adaptability and creativity are more crucial than ever. Samit describes how specific strategies that help companies flourish - challenging assumptions, pinpointing one's unique value, and identifying weaknesses in the structure of current industries - can be applied at an individual level. Incorporating stories from his own experience and anecdotes from other innovators and disruptive businesses - including Richard Branson, Steve Jobs, YouTube, the BBC, Virgin Media and many more - Samit shows how personal transformation can reap entrepreneurial and professional rewards. *Disrupt Yourself* offers clear and empowering advice for anyone looking to break through a creative barrier; anyone with a big idea but no idea how to apply it; and for anyone worried about being made irrelevant in an era of technological transformation. This engaging, perspective-shifting book demystifies the mechanics of disruption for individuals and businesses alike.

In today's volatile business landscape, adaptability and creativity are more crucial than ever. It is no longer possible-or even desirable-to learn one set of job skills and to work your way up the ladder. At the same time, entrepreneurs with great ideas for new products or technologies that could change the world often struggle to capture the attention of venture capital firms and incubators; finding the funding necessary to launch a start-up can feel impossible. The business leaders of our future must anticipate change to create their own opportunities for personal satisfaction and professional success. In *Disrupt You!*, Jay Samit, a digital media expert who has launched, grown, and sold start-ups and Fortune 500 companies alike, describes the unique method he has used to invent new markets and expand established businesses. Samit has been at the helm of businesses in the ecommerce, digital video, social media, mobile communications, and software industries, helping to navigate them through turbulent economic times and guide them through necessary transformation so that they stay ahead of the curve. In *Disrupt You!*, he reveals how specific strategies that help companies flourish can be applied at an individual level to help anyone can achieve success and lasting prosperity-without needing to raise funds from outside investors. Incorporating stories from his own experience and anecdotes from other innovators and disruptive businesses-including Richard Branson, Steve Jobs, Elon Musk, YouTube, Circ du Soleil, Odor Eaters, Iams, Silly Putty, and many more-Samit shows how personal transformation can reap entrepreneurial and professional rewards.*Disrupt You!* offers clear and empowering advice for anyone looking to break through; for anyone with a big idea but with no idea how to apply it; and for anyone worried about being made irrelevant in an era of technological transformation. This engaging, perspective-shifting book

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NOW is the time to get back to why you became an entrepreneur in the first place: for freedom, no income limits, and to do work you love with people you like. If you've built a successful business only to find you're miserable, this book will help you begin to live life on your own terms. Real actionable advice from 50 successful entrepreneurs will save you time, money, and heartache, and the resulting 102 Lessons From Lisa provide the foundation for you to Disrupt Your Now. Learn from experts like Steve Sims, author of Bluefishing; Jeffrey Madoff, founder of Madoff Productions and author of Creative Careers; Richard Mulholland, author of Legacide and founder of Missing Link; Daryl Hatton, crowdfunding visionary and founder of Connection Point; Manuj Aggarwahl, founder of Tetranoodle; Charlynda Scales, founder of Mutt's Sauce; and blind chemist Dr. Hoby Wedler, named a Champion of Change by President Obama and listed in Forbes 30 Under 30.

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